



Goodwill in Action
to prevent suicide

Code of Behaviour Policy

Principles

As an adult working in Goodwill in Action To Prevent Suicide CIO – whether as a member of staff or a volunteer – you have a responsibility to ensure that everyone attending Goodwill in Action To Prevent Suicide CIO's activities are protected from harm. It is the responsibility of each adult working in Goodwill in Action To Prevent Suicide CIO to ensure that:

- Their behaviour is appropriate at all times
- They observe the rules established for the safety and security vulnerable people
- They follow the procedures following suspicion, disclosure or allegation of child abuse
- They recognise the position of trust in which they have been placed
- In every respect, the relationships they form with vulnerable people in their care are appropriate

All persons who wish to work in Goodwill in Action To Prevent Suicide CIO, must accept and understand this policy. They must also agree to put Goodwill in Action To Prevent Suicide CIO's policies on safeguarding children and vulnerable adults into practice.

Meeting your responsibilities

To give positive guidance the Code of Behaviour provides a list of do's and don'ts to help ensure that:

- The welfare of vulnerable people for whom you have a duty of care is safeguarded
- You avoid compromising situations or opportunities for misunderstanding or allegations.

Code of Behaviour

DO...

- Put this code into practice at all times
- Treat everyone with dignity and respect
- Set an example you would wish others to follow
- Treat all everyone equally - show no favouritism
- plan activities that involve more than one other person being present, or at least are within sight and hearing of others

- Follow recommended adult/young people ratios for meetings and activities
- Respect the right to personal privacy of everyone
- Avoid unacceptable situations within a relationship of trust, eg: a sexual relationship with a young person or vulnerable adult over the age of consent
- Have separate sleeping accommodation for children, young people, adults and Young Leaders working with a younger Section in any overnight activity
- Allow children, young people and vulnerable adults to talk about any concerns they may have
- Encourage others to challenge any attitudes or behaviours they do not like
- Avoid being drawn into inappropriate attention seeking behaviour, eg: tantrums and crushes
- Follow Goodwill in Action To Prevent Suicide CIO 'no alcohol' guidance
- Make everyone aware of Goodwill in Action To Prevent Suicide CIO's procedures for safeguarding children, young people and vulnerable adults
- Remember this code even at sensitive moments, eg: when responding to bullying, bereavement or abuse
- Keep other members of staff/volunteers informed of where you are and what you are doing
- Remember someone else might misinterpret your actions, no matter how well intentioned
- Take any allegations or concerns of abuse seriously and refer immediately.

DO NOT...

- Trivialise abuse
- Form a relationship with a child, young person or vulnerable adult that is an abuse of trust
- Permit abusive peer activities, eg: initiation ceremonies, bullying
- Engage in inappropriate behaviour or contact - physical, verbal, sexual
- Play physical contact games with children, young people or vulnerable adults
- Make suggestive remarks or threats to a young person, even in fun
- use inappropriate language - writing, phoning, email or internet
- Let allegations, suspicions, or concerns about abuse go unreported
- Just rely on your good name to protect you

Reviewed by	Date reviewed	Date to be reviewed
Approved by Trustees	01/01/2025	01/01/2026